

ASSISTANT SECRETARY FOR CIVIL RIGHTS STRATEGIC GOAL AND OBJECTIVES

ASCR Strategic Goal: To ensure USDA provides fair and equitable services and benefits to all customers and upholds the civil rights of its employees.

To achieve this goal, ASCR has devised the following objectives.

- Objective 1: Strengthen partnerships between USDA and 1890 Community.
- Objective 2: Strengthen partnerships between USDA and 1994 Land-Grant Institutions.
- Objective 3: Enhance the Office of the Secretary and Departmental Office employees' knowledge of the fairness, neutrality, and confidentiality of ADR usage.
- Objective 4: Ensure USDA agencies and offices are in compliance with USDA ADR regulations and government-wide ADR laws and regulations.
- Objective 5: Achieve an efficient USDA-wide outreach program for all customers.
- Objective 6: Create and strengthen partnerships with community and faith-based organizations, corporations, foundations, educational institutions and other targeted communities to build coalitions for USDA programs and opportunities.
- Objective 7: Increase the awareness of USDA programs and opportunities for the socially and economically disadvantaged persons and also under-represented persons.
- Objective 8: Develop and implement an efficient complaint process that adheres to civil rights laws and regulations.
- Objective 9: Ensure USDA agencies and offices are in compliance with EEO laws.
- Objective 10: Meet EEOC standards of a Model EEO Program.